

## MISSION

As a global reinsurer, we aim to create value through long-term relationships, innovative solutions, and exceptional service.

## VISION

To be an internationally recognized leader in the management of insurance risk.

## PURPOSE

Helping people rebuild their lives after unforeseen events.

## Core Values



### Care for Our Clients

We work to understand our clients' needs and support their financial success with innovative tools, resources, and services.



### Value Our Employees

We aim to create an environment where all employees can prosper, develop, and reach their greatest potential.



### Serve the Community

We take an active role in our professional and local communities.



### Demonstrate Integrity

We believe that transparency and accountability are the foundation for strong, long-term professional relationships.



### Drive Innovation

We foster a culture of creativity and provide support and resources to make promising concepts a reality.

## Guiding Principles

- Build and maintain a profitable book of business that is well diversified and supports development of innovative products and services for our clients.
- Emphasize and foster strong, long-term relationships with our clients, brokers, and reinsurance partners.
- Create and support a healthy work environment where employees are appreciated, engaged, and encouraged to reach their full potential.
- Grow our financial strength and value for the Farm Bureau® insurance companies:
  - Produce underwriting profit and surplus growth each year
  - Maximize investment yield while staying within established risk appetite and guidelines
  - Keep expenses at or below industry averages
  - Maintain a strong Enterprise Risk Management (ERM) program
  - Maintain an A rating or better from A.M. Best